

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern
Region 3 - Traffic Operations
Location: Nashville, TN
Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring a student intern for the Region 3 Traffic Operations division located in Nashville, TN. Interns will assist in evaluating existing four-way stop conditions to determine whether they should be considered for upgrades to traffic signals with turn lanes or converted into roundabouts in the future. The project will initially focus on one county and will involve data collection, analysis, and recommendations to support TDOT's traffic improvement initiatives.

Responsibilities

- Identify all four-way intersections on state routes within the assigned county and review crash data to determine those needing further study.
- Conduct traffic signal, turn lane, and/or roundabout studies on selected intersections, including performing field traffic counts and coordinating with traffic staff as needed.
- Prepare letters for local governments when signals are warranted and develop conceptual drawings for turn lanes, including right-of-way and drainage research.
- Compile a comprehensive report of all intersections reviewed with recommendations for submission to the Regional Traffic Engineer.

Minimum Qualifications

- Civil engineering major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.